

I'm not a robot



The highest paying jobs at Thermo Fisher Scientific are finance director, marketing manager, global marketing, systems administrator, and salesforce developer. Finance director jobs at Thermo Fisher Scientific earn an average yearly salary of \$142,216, Thermo Fisher Scientific marketing manager, global marketing jobs average \$101,792, and Thermo Fisher Scientific systems administrator jobs average \$98,180. The lowest paying Thermo Fisher Scientific roles include inspector packer and assembler. Thermo Fisher Scientific inspector packer average salary is \$32,649 per year. So while the average Thermo Fisher Scientific salary is \$61,725 there is a big variation in pay depending on the role.Rate Thermo Fisher Scientific's promotion and raise policies.Thermo Fisher Scientific pays the highest salaries in California due to higher costs of living and competition in the state. The average Thermo Fisher Scientific salary varies by location. Thermo Fisher Scientific salaries are the highest in Carlsbad, CA at \$69,897 per year. Thermo Fisher Scientific pays the second highest average salary in Seattle, WA, at \$68,249 per year. It's important to factor in the cost of living when negotiating a salary or choosing a place to work.Do you work at Thermo Fisher Scientific?Did Thermo Fisher Scientific's compensation package meet your expectations?Salaries at Thermo Fisher Scientific vary depending on the department you work in. Thermo Fisher Scientific salaries in the business development department are the highest with an average salary of \$108,610. Employees in the finance department at Thermo Fisher Scientific receive relatively high salaries as well, with an average salary of \$93,753 per year. Departments that don't pay as well at Thermo Fisher Scientific include the warehouse and the customer service organizational functions, with employees earning average salaries of \$37,492 and \$43,494, respectively.Average salaries at Thermo Fisher Scientific competitors, like Celanese, Dionex Corporation, and Praxair, vary. Celanese employees earn the highest salaries, with an average yearly salary of \$74,951. The average salary at Dionex Corporation is \$70,995 per year, and the average salary at Praxair is \$69,431 per year.Employee reviewsA zippia user wrote a review on Sep 2024Pros of working at Thermo Fisher ScientificDiverse staff, great people, Cons of working at Thermo Fisher ScientificNeed a training program for people new to field,Thermo Fisher Scientific BenefitsBonuses (yearly) What do you like best about Thermo Fisher Scientific's CEO and the leadership team?Emails from CEO and town hall meetings How would you improve Thermo Fisher Scientific's culture?Good company culture How did you prepare for the Thermo Fisher Scientific interview?I prepared for the interview by researching the company.How does your compensation at Thermo Fisher Scientific compare to the industry average?Compensation was very good compared to the industry average.What's the diversity at Thermo Fisher Scientific like?Diverse demographics was excellent. What brings you the most joy at Thermo Fisher Scientific?What brings me joy at work is knowing that I am helping someone.Is this useful?A zippia user wrote a review on Jul 2024Pros of working at Thermo Fisher ScientificThe pros of working at thermo fisher is I can work at my own pace and works with my scheduleCons of working at Thermo Fisher ScientificThe cons about working with Thermo Fisher Scientific is the increase in pay Is this useful?A zippia user wrote a review on Dec 2023Pros of working at Thermo Fisher ScientificOther employees make work engagingCons of working at Thermo Fisher ScientificPoor management, low pay compared to industry standard, poor developmentThermo Fisher Scientific BenefitsPTO and Healthcare Is this useful?A zippia user wrote a review on May 2023Pros of working at Thermo Fisher ScientificThe laboral environment is respectful and playful but efficient. And also, the benefits are really good.Cons of working at Thermo Fisher ScientificPaycheck could be higher,Thermo Fisher Scientific BenefitsEfficiencyIs this useful?A zippia user wrote a review on Apr 2023Pros of working at Thermo Fisher ScientificGood work, good benefits, regular reviews & raises, annual bonus.Cons of working at Thermo Fisher ScientificTop-Heavy Management with numerous inefficient corporate "programs" that destroy local profits,Thermo Fisher Scientific BenefitsAnnual Bonuses this useful?A zippia user wrote a review on Jan 2023Pros of working at Thermo Fisher ScientificMy co-workers and manager are niceCons of working at Thermo Fisher ScientificDont pay enough, dont let you work from home Thermo Fisher Scientific BenefitsMy manager is nice Is this useful?A zippia user wrote a review on Mar 2022Pros of working at Thermo Fisher ScientificThe benefits the company gives to their employees Cons of working at Thermo Fisher ScientificThere is nothing I dont like speciallyThermo Fisher Scientific BenefitsBonuses this useful?A zippia user wrote a review on Oct 2021Pros of working at Thermo Fisher ScientificI loved seeing the big picture behind our products and research.Cons of working at Thermo Fisher ScientificI didn't care for the monotony. Thermo Fisher Scientific BenefitsI had good big corporation benefits like health care benefits.Is this useful?A zippia user wrote a review on Jul 2021Pros of working at Thermo Fisher ScientificThe people are the bestCons of working at Thermo Fisher ScientificThe pay is not worth the amount of workThermo Fisher Scientific BenefitsWork life balanceIs this useful?A zippia user wrote a review on Apr 2021Pros of working at Thermo Fisher Scientificgood pay, and bonusesCons of working at Thermo Fisher Scientificless opportunity to level-up, if you dont have that connections you'll be stagnant Is this useful?A zippia user wrote a review on Apr 2021Pros of working at Thermo Fisher Scientific's great pay is very good Cons of working at Thermo Fisher ScientificNothing Thermo Fisher Scientific BenefitsFood is great and cheaper than it should be Is this useful?A zippia user wrote a review on Mar 2021Pros of working at Thermo Fisher ScientificGood benefits, friendly peopleCons of working at Thermo Fisher ScientificComplete disconnect between manufacturing and planning/managemenThermo Fisher Scientific Benefits401k matches this useful?A zippia user wrote a review on Mar 2021Pros of working at Thermo Fisher ScientificClean environment, friendly staff, good trainingCons of working at Thermo Fisher ScientificNothingThermo Fisher Scientific BenefitsLoa of overtime and love the hrsIs this useful?A zippia user wrote a review on Oct 2020Pros of working at Thermo Fisher ScientificLearning and contributing with my skills and experience.Cons of working at Thermo Fisher ScientificTurnoversThermo Fisher Scientific BenefitsHealthcare plan and 401K matching, flexible schedule Is this useful?A zippia user wrote a review on Sep 2020Pros of working at Thermo Fisher ScientificAble to make a difference in the world getting drugs to patientsCons of working at Thermo Fisher ScientificOpportunities are not available and pay is lowThermo Fisher Scientific Benefitsinsurance and 401Ks Is this useful?A zippia user wrote a review on Aug 2020Pros of working at Thermo Fisher ScientificHeavy emphasis on cross-trainingCons of working at Thermo Fisher ScientificInconsistent policy enforcement, toxic work atmosphere Thermo Fisher Scientific BenefitsCompany-matched donations to charityIs this useful?A zippia user wrote a review on Mar 2020Pros of working at Thermo Fisher ScientificColleagues, Technology, BenefitsCons of working at Thermo Fisher ScientificLife/Balance - there are a lot of overtime hours in order to meet demands of the jobThermo Fisher Scientific BenefitsEducation - they offer to pay for further education of employeesIs this useful?A zippia user wrote a review on May 2019Pros of working at Thermo Fisher ScientificWork Life Balance is good. Flexible working hours and work from home optionsCons of working at Thermo Fisher ScientificToo Big, you need to constantly try to network and gain exposure in order to move on. Finance systems are disorganized and not fully scaled / syncedThermo Fisher Scientific BenefitsWork from home and flexible work hoursIs this useful?A zippia user wrote a review on May 2019Pros of working at Thermo Fisher ScientificThe people, the companyCons of working at Thermo Fisher ScientificI like everything about working there, but it's time to expand my skillsThermo Fisher Scientific BenefitsThe peopleIs this useful?A zippia user wrote a review on Apr 2019Pros of working at Thermo Fisher ScientificGreat introduction to industry for recent graduatesCons of working at Thermo Fisher ScientificFew opportunities to advance and learn more skillsThermo Fisher Scientific BenefitsFlexibility, but this depends on manager you work forIs this useful?A zippia user wrote a review on Mar 2019Pros of working at Thermo Fisher ScientificInteresting products, close to homeCons of working at Thermo Fisher ScientificMandatory overtime, below average medical insuranceThermo Fisher Scientific Benefits6% matching 401ks Is this useful?A zippia gives an in-depth look into the details of Thermo Fisher Scientific, including salaries, political affiliations, employee data, and more. In order to inform job seekers about Thermo Fisher Scientific. The employee data is based on information from people who have self-reported their past or current employments at Thermo Fisher Scientific. The data on this page is also based on data sources collected from public and open data sources on the Internet and other locations, as well as proprietary data we licensed from other companies. Sources of data may include, but are not limited to, the BLS, company filings, estimates based on those filings, H1B filings, and other public and private datasets. While we have made attempts to ensure that the information displayed on Zippia is not responsible for errors or omissions or for the results obtained from the use of the information, Note that the information on this page has been provided or approved by Thermo Fisher Scientific. The people are presented on this page does not represent the views of Thermo Fisher Scientific and its employees or that of Zippia.Thermo Fisher Scientific may also be known as or related to Thermo Fisher Scientific Inc, Thermo Fisher Scientific Inc., THERMO FISHER SCIENTIFIC INC, Thermo Fisher Scientific and fisher scientific. About Thermo Fisher Scientific Thermo Fisher Scientific Inc. is the world leader in serving science, with annual revenue of approximately \$40 billion. Our Mission is to enable our customers to make the world healthier, cleaner and safer. Whether our customers are accelerating life sciences research, solving complex analytical challenges, increasing productivity in their laboratories, improving patient health through diagnostics or the development and manufacture of life-changing therapies, we are here to support them. Our global team delivers an unrivaled combination of innovative technologies, purchasing convenience and pharmaceutical services through our industry-leading brands, including Thermo Scientific, Applied Biosystems, Invitrogen, Fisher Scientific, Unity Lab Services, Pathcon and PPD. For more information, please visit www.thermofisher.com. Thermo Fisher Scientific reposted this Marc Casper Marc Casper is an Influencer Chairman, President and CEO, Thermo Fisher Scientific 4d Advancing U.S. biomedical leadership and our innovation ecosystem Last week, I was honored to meet with Jay Bhattacharya, Director of The National Institutes of Health. We had a productive conversation about the importance of U.S. biomedical leadership and the strong innovation ecosystem that continues to fuel the American economy. We also discussed Thermo Fisher Scientific's role as a partner in supporting the NIH, the biopharma industry and American innovation overall. The mission of the NIH is "to seek fundamental knowledge about the nature and behavior of living systems and the application of that knowledge to enhance health, lengthen life, and reduce illness and disability." Thermo Fisher's Mission to enable our customers to make the world healthier, cleaner and safer is clearly aligned. As the largest public funder of biomedical research in the world, NIH is the driving force behind decades of advances that improve health, revolutionize science, and serve society. NIH has contributed to countless advancements over the decades - from mapping of the human genome, to cancer immunotherapy, to HIV and hepatitis treatments stroke prevention and treatment. Thermo Fisher is a key partner for NIH - providing the life science tools used by NIH and its funded academic hubs, as well as by pharma and biotech more generally. In addition, dozens of our colleagues work at the NIH campus and with NIH-funded academic institutions, supporting researchers with technologies and expertise to advance discovery. It was exciting to hear Dr. Bhattacharya's thoughts on some of the key opportunities ahead in biomedical research, including addressing high-burden conditions like obesity, diabetes and Alzheimer's, and the potential of proteomics to unlock new insights into human biology and drug targets. Both Dr. Bhattacharya and I are confident that the U.S. remains the best place for scientists to innovate and recognize the importance of NIH funding to enable it. NIH is an investment in a brighter future for all, and Thermo Fisher will continue to be there to support it. We remain committed to enhancing a resilient national life sciences ecosystem aligned with NIH's goals for U.S. scientific leadership, and I look forward to the next breakthrough that will improve lives. Thank you to Dr. Bhattacharya for your leadership. And, thank you to our colleagues for what they do every day to fulfill our Mission. We have expanded our long-standing partnership with Sanofi to acquire Sanofi's sterile manufacturing site in Ridgefield, New Jersey. Under the agreement, we will continue to manufacture a portfolio of therapies for Sanofi and expand use of the site to meet the growing demand from pharma and biotech customers for U.S. manufacturing capacity. The Ridgefield site is a state-of-the-art sterile fill/finish and packaging facility with a world-class team of more than 200 employees who will join Thermo Fisher following the completion of the transaction. "Sanofi's Ridgefield site will strengthen our U.S. manufacturing capabilities, enabling us to better support our pharmaceutical and biotech customers with the critical production capacity needed for essential medicines," said Marc N. Casper, chairman, president and chief executive officer of Thermo Fisher. "We will also expand and further strengthen our long-standing partnership with Sanofi, while investing to bring additional capacity and enhanced capabilities at this site. We look forward to welcoming all Ridgefield employees to Thermo Fisher later this year." "The technological innovations in next-generation sequencing (NGS) have truly helped usher the era of personalized medicine," says Thermo Fisher's Kathy Davy. As a leader in pharma and clinical diagnostics for nearly 30 years, Davy brings her expertise in molecular diagnostics, NGS and clinical genomics to help advance precision oncology by bridging the gap between research and practice. Explore her perspectives on: The evolution of NGS technology, enabling faster and more accurate diagnosis. Overcoming barriers, such as reimbursement coverage and physician education, to integrate NGS into precision oncology. The importance of collaboration between pharmaceutical companies and academic institutions to advance cancer diagnostics. The transformative impact of AI and machine learning to enhance diagnostic accuracy and patient outcomes. Thermo Fisher's role in delivering advanced DNA sequencing technology to help match patients with optimal therapies and forge partnerships around the world to develop new therapies. Did you know that powerful electron microscopes help scientists develop better treatments for diseases? Cryo-electron microscopy (cryo-EM) allows scientists to capture detailed images of cells, tissues and proteins, enabling them to build realistic 3D models to understand diseases mechanisms and design effective therapies. We support this crucial research with advanced instruments and technologies. Swipe through to learn from Thermo Fisher's Steve Reynjens how cryo-EM accelerates scientific innovation and advances drug discovery. AI in Action: Innovation, Compliance & Real Business Value Our Chief Information Officer, Ryan Snyder, recently joined a panel to delve into one of today's most crucial discussions: responsibly harnessing AI to drive real impact. Insights from the conversation included: The shift from centralized to democratized AI The role of champions in accelerating adoption The importance of roles—not just tools—in shaping innovation The need for clear and early communication of AI guardrails Meaningful tracking of productivity gains The blurring lines between technology and business The key takeaway? AI is now everyone's business, and success hinges on alignment, empowerment, and thoughtful execution. At Thermo Fisher, we are committed to embedding AI thoughtfully across our products, services, and customer interactions. How do you see AI transforming the landscape for science? We'd love to hear your thoughts! Metis Strategy Peter High Thermo Fisher has been named to the Fortune 500 list of largest companies in the U.S. Thank you to our more than 120,000 colleagues who work every day to enable our customers to make the world healthier, cleaner and safer. Together, we're advancing science to build a brighter future for all. For patients facing a diagnosis, every moment matters. New research shows that integrated services can reduce the time drug candidates spend in clinical trials by up to 34 months. This reduction addresses critical bottlenecks and showcases the efficiency of combining contract research and manufacturing services, finds the study from the Tufts Center for the Study of Drug Development. Thermo Fisher's Dr. Daniel Burch emphasizes that savings stem from minimizing idle times between trial phases in Genetic Engineering & Biotechnology News. This is critically important to get treatments to patients faster. The FDA has approved our Oncomix Dx Express Test on the Ion Torrent Genexus Dx Integrated Sequencer as a companion diagnostic for Dizal's ZEGFROVY and for tumor profiling. This milestone brings next-generation sequencing closer to where patients receive care, helping to ensure they receive the right therapy, right away. With the ability to deliver critical genomic insights in as little as 24 hours, this innovation helps empower clinicians with the information they need to guide more timely, personalized cancer treatment decisions. The automated workflow of the Genexus Dx System expands access to testing in more clinical settings and helps reduce delays that can stand between patients and the therapies they need. See the full announcement in the comments below. From stronger, lighter steels for safer transportation to improved battery performance for sustainable energy, advanced imaging and analytical techniques, like transmission electron microscopy, are helping to drive groundbreaking discoveries across industries. Thermo Fisher's David Wall highlights the evolution of electron microscopy, emphasizing how modern integrated systems provide unparalleled insights that allow even non-experts to achieve high-quality data. This accessibility fuels advancements in quantum computing, catalysis and 2D materials research. Discover how this technology is helping scientists understand our world at the atomic level to pave the way for future advancements: Avg. Base Salary (USD)Thermo Fisher Scientific, Inc. pays its employees an average of \$93,373 a year. Salaries at Thermo Fisher Scientific, Inc. range from an average of \$59,021 to \$146,798 a year. Thermo Fisher Scientific, Inc. employees with the job title Senior Product Manager make the most with an average annual salary of \$152,049, while employees with the title Quality Assurance (QA) Specialist make the least with an average annual salary of \$75,102.Are Thermo Fisher Scientific, Inc. employees satisfied with their compensation?Our Fair Pay score for Thermo Fisher Scientific, Inc. is 2.6. Read reviews from current employees that include compensation and culture insights.What is the highest salary at Thermo Fisher Scientific, Inc.?The highest reported salary for an employee at Thermo Fisher Scientific, Inc. is currently \$147k / yearOverall SatisfactionRatingLearning and Development3.4Business Process / Management Consultant:Excellent Company For Career Growth.Senior Financial Analyst in Denver:Pros: Very supportive and career-nurturing organization, if you're willing to relocate for your growth. Pay for performance, flexible management, and focused on results vs. doing everything a certain way. Good benefits, bonus structure is fair, and corporate communication has improved over the few years I've been with the company.Cons: HQ is in Boston, and many corporate/group/divisional offices are centered around this area. Many facilities scattered throughout the country and abroad, including new Life Technologies acquisition HQ in San Diego area. If you're in either area, growth opportunities abound. If you begin your career with Thermo Fisher anywhere else, be prepared for a relocation onto your dime. Read More ReviewsAt Thermo Fisher Scientific, Inc., they offer several pension plans and other amenities. Many companies in the United States, like Thermo Fisher Scientific, Inc., fund group health insurance for their employees, through which a ... Read moreRetirement & Financial BenefitsFunding401(k) PlanHealth & Insurance BenefitsAccidental Death & Dismemberment InsuranceHealth InsuranceAddress: 81 Wyman StreetWaltham, Massachusetts 02454Website: Bioinformatics, Biotechnology, Cloud Data Services, Consulting, Health Care, Life Science, Management Information Systems, Office Supplies, Precision MedicineFounded on: January 1st, 1956>About This Company" data & logos provided byThis data is based on 432 survey responses.Male51.9%Avg. Salary: \$60k - \$146kFemale47.2%Avg. Salary: \$56k - \$141kPay ranges for employees at Thermo Fisher Scientific, Inc. by degree.San Diego, CaliforniaLogan, UtahCambridge, MassachusettsPittsburgh, PennsylvaniaSt. Louis, MissouriSan Jose, CaliforniaBuffalo, New YorkCincinnati, OhioCarlsbad, CaliforniaGreenville, North CarolinaCompanies in the same industry as Thermo Fisher Scientific, Inc., ranked by salary.Compare the work satisfaction, stress and gender at Thermo Fisher Scientific, Inc. with similar employers Please visit this URL to review a list of supported browsers. Note: Quote Data is Delayed At Least 15 MinutesMarket Data is delayed by 15 minutes and is for informational and/or educational purposes only. In certain circumstances, securities with respect to which the relevant exchange has commenced delisting proceedings may continue to be traded pending appeal of that determination. To view a list of securities that are subject to delisting, including those that continue to be traded pending appeal, please click here.CUSIP identifiers have been provided by CUSIP Global Services, managed on behalf of the American Bankers Association by Standard & Poor's Financial Services, LLC. The CUSIP Database, © 2025 American Bankers Association. "CUSIP" is a registered trademark of the American Bankers Association.Yield data is for informational purposes only. Share — copy and redistribute the material in any medium or format for any purpose, even commercially. Adapt — remix, transform, and build upon the material for any purpose, even commercially. The licensor cannot revoke these freedoms as long as you follow the license terms. Attribution — You must give appropriate credit, provide a link to the license, and indicate if changes were made. You may do so in any reasonable manner, but not in any way that suggests the licensor endorses you or your use. 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See What's NewExplore how consumers want to see climate stories told today, and what that means for your visuals.Download Our Latest VisualsGSP ReportData-backed trends. Generative AI demos. Answers to your usage rights questions. Our original video podcast covers it all—now on demand.Watch NowEnjoy sharper detail, more accurate color, lifelike lighting, believable backgrounds, and more with our new model update. Your generated images will be more polished than ever. See What's NewExplore how consumers want to see climate stories told today, and what that means for your visuals.Download Our Latest VisualsGSP ReportData-backed trends. Generative AI demos. Answers to your usage rights questions. Our original video podcast covers it all—now on demand.Watch NowEnjoy sharper detail, more accurate color, lifelike lighting, believable backgrounds, and more with our new model update. Your generated images will be more polished than ever. See What's NewExplore how consumers want to see climate stories told today, and what that means for your visuals.Download Our Latest VisualsGSP ReportData-backed trends. Generative AI demos. Answers to your usage rights questions. Our original video podcast covers it all—now on demand.Watch NowLeading our industry as the president of an organized group "Chairman of the Board" redirects here. For other uses, see Chairman of the Board (disambiguation). Agustín Vázquez Gómez, ambassador of the Republic of El Salvador, chairing the OPCW's Fourth Review Conference, November 2018 The chair, also known as a *rostrum*, is the highest-ranking management cadre in the business, while the chair oversees the control of the business through compliance and audit and the direction of the business.[34][35][36] Non-executive chair is also a separate post from the CEO; unlike an executive chair, a non-executive chair does not interfere in day-to-day operations. In some organizations they have the authority to hire staff and make financial decisions. In others they only make recommendations to a board of directors, or in some cases they are mainly a spokesperson for the organization. The power given depends upon the type of organization, its structure, and the rules it has created for itself. If the chair exceeds their authority, engages in misconduct, or fails to perform their duties, they may face disciplinary procedures. Such procedures may include censure, suspension, or removal from office. The rules of the organization would provide details on who can perform these disciplinary procedures.[32] Usually, whoever appointed or elected the chair has the power to discipline them. There are three common types of chair in public corporations. The chief executive officer (CEO) may also hold the title of chair, in which case the board frequently names an independent member of the board as a lead independent director.[33] This position is equivalent to the position of *président-directeur général* in France.[citation needed] Executive chair is an office separate from that of CEO, where the titleholder yields influence over company operations, such as Larry Ellison of Oracle, Douglas Flint of HSBC and Steve Case of AOL Time Warner. In particular, the group chair of HSBC is considered the top position of that institution, outranking the chief executive, and is responsible for leading the board and representing the company in meetings with government figures. Before the creation of the group management board in 2006, HSBC's chair essentially held the duties of a chief executive at an equivalent institution, while HSBC's chief executive served as the deputy. After the 2006 reorganization, the management cadre ran the business, while the chair oversaw the control of the business through compliance and audit and the direction of the business.[34][35][36] Non-executive chair is also a separate post from the CEO; unlike an executive chair, a non-executive chair does not interfere in day-to-day operations. In some organizations they have the authority to hire staff and make financial decisions. In others they only make recommendations to a board of directors, or in some cases they are mainly a spokesperson for the organization. The power given depends upon the type of organization, its structure, and the rules it has created for itself. If the chair exceeds their authority, engages in misconduct, or fails to perform their duties, they may face disciplinary procedures. Such procedures may include censure, suspension, or removal from office. 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